



Welcome to the 17th Edition! We are looking forward to keeping you updated on all our current projects and workforce & education developments.

If you have any queries please contact us - gmcancer.wf_ed@nhs.net



Growing & Developing



Standardising Clinical Nurse Specialist Job Descriptions

The team have been working with the Lead Cancer Nurses to collate job descriptions for Band 6 and 7 Clinical Nurse Specialists from all organisations with the aim to standardise across Greater Manchester.

We have an initial draft that is currently under review by the group and hope to provide finalised job descriptions in early March. As part of this review process, we will be working with Equality, Diversity, and Inclusion colleagues to ensure the standardised format meets inclusive language and health literacy best practice.

Working in Collaboration with Cancer Professionals

Exciting news! The Workforce and Education Team will be piloting three Allied Health Professional (AHP) Advisors and an Advanced Clinical Practitioner (ACP) Advisor. The Advisors will work alongside the team on specific quality improvement projects to support the growth and development of the Specialist Cancer AHP workforce and ACPs working in cancer, thereby delivering benefits to healthcare professionals, patients, local health systems and promoting new ways of working. The Advisors will support the delivery of the GM Cancer Workforce and Education plan and contribute to the delivery of the NHS Long-Term Workforce Plan ambitions.

We look forward to sharing more details once projects have been initiated!

Ramsbottom Careers Event

We're thrilled to share the success of a collaborative careers event at Woodhey Secondary School in Ramsbottom. The event brought together a diverse group of NHS professionals, including experts in palliative care, therapeutic radiotherapy, and paramedic colleagues, to connect with students and ignite their passion for healthcare careers.



Through engaging presentations and interactive sessions, these professionals offered authentic insights into their daily work, challenges, and rewards. This first hand exposure helped spark students' interest in various NHS pathways and inspired them to consider making a positive impact on lives.

Building on this success, we're working with the University of Manchester to analyse deprivation data and target future events towards schools and colleges in underserved areas across Greater Manchester. Our goal is to replicate the impact of this event and empower more young people to explore fulfilling careers within the NHS.

Workforce Integration



Greater Manchester Health and Care Workforce Summit.

Bitesize Programme Spring and Summer 2024

**Greater
Manchester
Integrated Care
Partnership**

Cancer Support Worker Pilot: Workforce Bitesize Summit!

Come and join us on the 18th March to hear Louise, Workforce & Education Project Manager, share the full project lifespan and continued sustainability of the Cancer Care Coordinator (CCC) role which has been successfully piloted across Greater Manchester Primary Care Networks (PCNs).

The CCC role has significantly increased the number of Cancer Care Reviews (CCRs) completed, reduced variation in CCR quality, improved primary care workforce satisfaction and achieved high patient satisfaction.

Register here! - [Join the guestlist – Workforce Bitesize: The Cancer support worker pilot – MS Teams, Mon 18 Mar 2024 1:00 PM - 2:00 PM \(tickettailor.com\)](#)

Dental Fellowship

We're pleased to announce that Charles Crawford has been appointed as our Dental Fellow for the Cancer Alliance; bringing his experience and enthusiasm to influence service improvement over the next 12 months.

Charles will be working collaboratively with generalist and specialist dentistry professionals across care settings and provide expertise as a member of the Head & Neck Pathway Board.

The fellowship service improvement focus is currently in development with Charles working closely with Pathway Board and Primary Care Clinical Leads and so we look forward to sharing more details once this has been finalised.

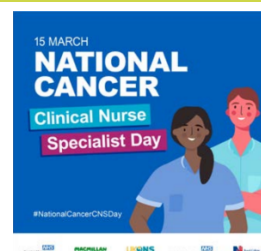
Workforce Wellbeing



National Cancer Clinical Nurse Specialist (CNS) Day - 15th March 2024

Save the date! 15th March 2024 will be our 3rd National Cancer CNS Day; with exciting plans already beginning to take shape. We are proud to be co-leading the day with MacMillan and UKONS, and all alliances are again coming together for this social media campaign to show our continued appreciation and support for the cancer CNS workforce.

We would like to encourage all organisations to support their cancer nurses and colleagues to engage and celebrate the work our cancer CNSs do and the



significant impact they have on cancer patient outcomes. This is a social media awareness campaign & will take place across all platforms – just use the hashtag #NationalCancerCNSDay to get involved!

We have developed an asset pack that is free to use and available to edit with your own logos and images, we would love if you could share these as far and wide as possible! Available here:

If you would like to be involved or for any further information, please contact us!

#NationalCancerCNSDay

GM Cancer Academy Updates



Greater Manchester Cancer
Academy



Communication Skills Training Pilot

The Academy is pleased to announce the release of the Communication Skills Training Package pilot, created in collaboration with Recourse:AI.

This cutting-edge training package is the first of its kind to deliver Communication Skills Training through the use of Artificial Intelligence (AI).

The package will transform the way people access communication skills training by creating AI-driven experiential education.

Users will be able to immerse themselves in interactive scenarios involving patients and carers, practicing skills in delivering difficult news, conflict management, and de-escalation within a secure and controlled environment.

The pilot will be available in February to Healthcare Professionals across Greater Manchester with a robust evaluation process in place.

Limited places are available on the pilot. If you meet the above requirements and are interested in participating, please contact us at gmcancer.academy@nhs.net

For more information on the pilot, or other educational resources, please visit: www.gmcanceracademy.org.uk



Webinars

The Late Effects of Cancer and its Treatment for Primary Care Professionals Webinar

6th March 2024, 12:00-13:30

This is the first in a series of educational offerings for all primary care and community colleagues about the consequences of cancer and its treatments, often termed 'Late Effects'. This programme has been shaped by feedback from primary care colleagues.

This webinar will focus on identifying late effects in a primary care setting.

Suitable for all Primary Care Professionals involved in the care of people affected by cancer.

Registration Link: [The late effects of cancer and its treatment for primary care professionals - Greater Manchester Cancer Academy.\(gmcanceracademy.org.uk\)](https://www.gmcanceracademy.org.uk)

Role of the Multi-Disciplinary Team (MDT) in Senior Adult Oncology Services

7th March 2024, 12:00-14:00

As the population ages, existing geriatric services both in primary and secondary care are already overstretched. Referrals to such services could have an impact in delaying cancer treatment in older cancer patients living with frailty or multi-morbidities.

This webinar will explore the roles of the MDT such as nurses and allied health professionals in providing Comprehensive Geriatric Assessments for older adults with cancer.

Registration Link: [Role of the Multi-Disciplinary Team \(MDT\) in Senior Adult Oncology Services - Greater Manchester Cancer Academy.\(gmcanceracademy.org.uk\)](https://www.gmcanceracademy.org.uk)

Academy Highlights

Gynaecological Skills Lab

Last week, the Academy delivered its first Vaginal Examination Skills Lab for primary care professionals.

The session was run by a trained facilitator and taught topics on examination basics and smear taking, allowing the delegates to look for and feel cancers using pelvic models.



Colorectal & Skin Cancer Event

Last week, the Academy delivered two educational events to Healthcare Professionals from across Greater Manchester. The Colorectal Stakeholder Event was a whole system event focused on uplifting the quality of bowel cancer care and improving patient experience. 150 delegates attended from across Greater Manchester and benefitted from a jam-packed agenda focusing on a variety of colorectal 'hot topics'.

The Skin Cancer Education Event took place on Thursday 8th February. 80 delegates came together to network, share best practice and hear about the ongoing developments via the Greater Manchester Skin Cancer Pathway Board. The agenda focused on various areas of practice including current challenges in pathology, advances in skin cancer surgery and personalised care.

Research Scoping

Greater Manchester Cancer Alliance have agreed on a set of research principles to better support patient-facing professionals and their knowledge of the current clinical research trials that are available to patients. Professionals should have access to up-to-date resources and educational materials so that they can effectively communicate opportunities across specialties to patients.

The Academy is conducting a scoping exercise to determine where the current education and training needs are in understanding clinical research trials. If you want to contribute to shaping educational content in this area, please complete the 5-minute survey below.

Complete the survey here: [Clinical Research Trials Education Scoping.\(office.com\)](https://office.com)

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