



Greater Manchester Cancer Academy

Mr David Ross
Clinical Education Director

Dr Lydia Briggs
Education Development Lead

Molly Pipping
Programme Lead

Mr Satish Maddineni
Clinical Director

Suzanne Lilley
GM Cancer Programme Director for
Workforce & Education

Tara Schaafe
Assistant Project Manager

Background and Aims

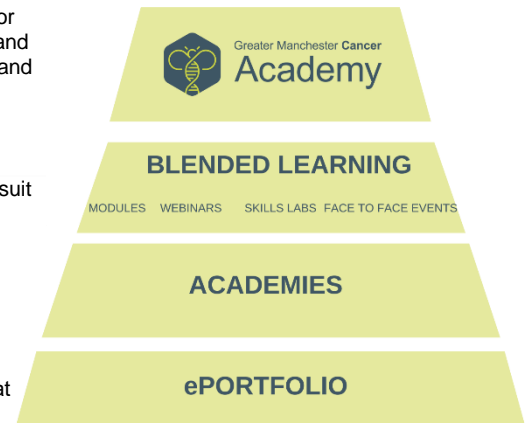
The Cancer Academy launched in September 2022 and is the educational arm of the GM Cancer Alliance. The Cancer Academy will support the development of a sustainable lifelong learning model for cancer care across all care settings. We want to ensure that our workforce is equipped with the skills and tools necessary to deliver the best patient care whilst supporting the delivery of the NHS People Plan and the Long Term Plan ambitions for cancer services. The Academy will help to reduce inequity around accessing cancer education and provides a mechanism to standardise training, education and career frameworks for our current and future non-medical workforce.

The GM Cancer Academy will offer immersive and engaging cancer education in a variety of forms to suit all types of learner including:

- Modules: CPD accredited online learning that can be accessed on any device, anytime
- Events: held face to face for sharing best practice and networking
- Webinars: short, interactive seminars that can be watched live or on-demand
- Skills Labs: hands-on practical sessions to assess technique

As the hive for cancer education in Greater Manchester, we will offer a 'cancer education directory' that will enable seamless signposting to quality assured educational offerings.

We value our workforce and to assist with progression we are launching an ePortfolio – a mechanism to encourage the non-medical workforce to be in control of their career. Your education profile will be in the palm of your hand with the potential for storing educational achievements, journal entries and appraisals.



Urology Pilot

Urology was selected as the Cancer Academy proof of concept pilot site. This academy transcends all care settings, mirroring the urological needs of our patients, with educational content suitable for both those working within the urology speciality and those delivering urology-related care within other specialist and generalist environments.

There is a compelling need to expand the urological expertise of the non-medical workforce; our aging population have increasing urological needs and with the lowest ratio of urologists per head of any G20 nation, it's vital that we up-scale the non-medical workforce across all environments, both in numbers and clinical competencies, to support the delivery of high-quality and timely care.

We worked in tandem with the University of Salford to produce a Training Needs Analysis to identify the gaps in current training and education. The first offerings to come under the Urology umbrella are all driven by workforce need:

Modules	Webinars
Haematuria Modules 10-Part Prostate Pathway Catheter Care with Manchester Metropolitan University Incontinence	Bladder Cancer (Dec-22) Testicular Cancer (Feb-23)
Skills Labs	Events
Catheterisation	Advanced Prostate Cancer Forum (2023)

Forum (2023)

Future Academies

Each cancer sub-speciality will have its own dedicated Cancer Academy, completely driven by the needs of our cancer workforce. Development is underway for 13 out of 18 areas.



Next Steps

The Cancer Academy Pilot site in urology has developed the basis of an Academy model and toolkit for transfer to other sub-specialities. Our first educational offers launched via our website in September, with more to be released soon. Progress is being continually monitored with evaluations ongoing; a project evaluation report will be available via our website in March-23